



IOM Greece CALL FOR APPLICATIONS

Reference Number : **GRCFA22-212**
Position Title : **Educator**
Duty Station : **Various locations in Central Macedonia region*, Greece**
Type of Appointment : **Special Short-Term Ungraded Contract**
Closing Date : **07 July 2022**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental, and non-governmental partners. The International Organization for Migration (IOM) is committed to the principle that humane and orderly migration benefits migrants and society. As the leading international organization for migration, IOM acts with its partners in the international community to assist in meeting the growing operational challenges of migration management; advance understanding of migration issues; encourage social and economic development through migration and uphold the human dignity and well-being of migrants.

In Greece, IOM is focusing on responding to the Mediterranean migrant's crisis, in support of the Greek Government and in cooperation with all other agencies involved. IOM currently implements interventions within the areas of emergency, preparedness and response, disaster risk reduction, livelihoods, healthcare, and psychosocial assistance, assisted voluntary return of migrants, migration and development, resettlement and repatriation, family reunification, counter human trafficking, assistance to vulnerable migrants.

Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

In the framework of the situation regarding the migrants, asylum seekers and refugees across Greece, IOM Greece is establishing a pool of candidates interested to join the organization as soon as possible. The action under which the candidates will be selected shall contribute to the provision of targeted care interventions to the unaccompanied children (UMC) residing in Greece. Therefore, IOM will capitalize on its extensive experience on the areas of child protection so as to provide tailored support and interventions to the UMC by offering accommodation and care services.

Under the overall supervision of the Program Assistant and the direct supervision of the Facility Coordinator, the successful candidate will provide support in implementing project activities related to educational programs for UMCs in the assigned accommodation facility.

Core Functions / Responsibilities:

1. Design and implement educational programs and enhance teaching activities.
2. Design educational and entertainment programs for productive spirit cultivation based on the age, interests, skills and needs of each UMC.

3. Observe and monitor UMCs during recreational activities provide feedback to the psychosocial team and/ or to the assigned focal point.
4. Keep individual records, including daily observations and information about activities.
5. Assist and/or instruct children on health and personal habits.
6. Perform such other duties as may be assigned.

Required Qualifications and Experience

Education

- University degree in Education, Pedagogy, Child Care Services Management or a related field from an accredited academic institution.

Experience and Skills

- Previous experience in a similar role preferred.
- Familiar with direct assistance to migrants and/or refugees preferred;
- Experience in working in a multi-cultural environment an advantage;
- Strong organizational, facilitation, communication, writing and presentations skills;
- Computer literacy in standard software applications (MS Office, etc);
- Valid driver's license with at least five years driving experience an advantage.

Languages

- Fluency in English and Greek (written and oral) is required.

Required Competencies

IOM's competency framework can be found at this [link](#).

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other:

IOM is committed to a diverse and inclusive environment.

This post is subject to local recruitment. Only those holding a valid residence and work permit for Greece will be eligible for consideration.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

At the time of recruitment, all candidates must disclose any known relative or spouse who works for IOM. Candidates may also be requested to provide documentary evidence of academic degree(s), professional licenses, and proof of no criminal records as relevant to the requirements of the position advertised.

Appointment will be subject to certification that the candidate is medically fit for appointment, verification of residency, visa, and authorizations by the concerned Government, where applicable.

Vaccination against COVID-19 will be required for IOM personnel who are hired or otherwise engaged by IOM on or after 15 November 2021. As part of the mandatory medical entry on duty clearance, candidates will be requested to provide evidence of full vaccination.

* Positions are being established in various locations in the Central Macedonia region, specifically in the vicinities of Thessaloniki and Polygyros, the exact place of duty to be advised at a later stage of the recruitment.

How to apply:

Interested candidates are invited to submit their application including **a cover letter, CV and a completed Personal History Form in English by email to: GRHRAPPLY@iom.int**, specifying the vacancy reference number **GRCFA22-212 and full name** in the subject line.

Please click this [link to access the Personal History Form](#) (four pages).

Due to the volume of applications received, IOM Greece Human Resources will not be able to respond to all inquiries about the application status and will only contact shortlisted candidates.

Posting period:

From 27 June 2022 to 03 July 2022 (Internal)

From 01 July 2022 to 07 July 2022