



IOM Greece CALL FOR APPLICATIONS

Reference Number : **GRCFA22-216**
Position Title : **Psychologist**
Duty Station : **Athens, Greece**
Type of Appointment : **Special Short-Term Ungraded Contract**
Closing Date : **10 July 2022**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. The International Organization for Migration (IOM) is committed to the principle that humane and orderly migration benefits migrants and society. As the leading international organization for migration, IOM acts with its partners in the international community to: assist in meeting the growing operational challenges of migration management; advance understanding of migration issues; encourage social and economic development through migration, and; uphold the human dignity and well-being of migrants.

In Greece, IOM is focusing on responding to the Mediterranean migrant's crisis, in support of the Greek Government and in cooperation with all other agencies involved. IOM currently implements interventions within the areas of emergency, preparedness and response, disaster risk reduction, livelihoods, healthcare and psychosocial assistance, assisted voluntary return of migrants, migration and development, resettlement and repatriation, family reunification, counter human trafficking, assistance to vulnerable migrants.

Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

IOM through the Project "Operation of Shelters for Unaccompanied Migrant Children in Greece" coordinates the management and operation of Shelters for unaccompanied children in Greece in collaboration with relevant Authorities and Stakeholders. The Shelters operate 24/7 aimed at providing accommodation and access to services for UMCs. Besides accommodation, the following services are provided to the target group: addressing basic needs, hygiene, legal counselling and information about life opportunities in Greece, interpretation, psychosocial support, medical support, Greek learning programs, learning support, organization of intercultural activities, creative employment and career guidance.

Under the overall supervision of the Project Coordinator or his/her designate and the direct supervision of the Shelter Coordinator, the successful candidate will provide psychological support and counselling to UMCs in the assigned shelters.

Core Functions / Responsibilities:

1. Assess the psychological and / or psychiatric health of the UMCs and conduct psychological assessments.

2. Provide psychological support and counselling, aiming at a) anxiety and anger management, b) conflict management and abrupt behavioural changes, c) coping mechanisms to effectively respond on crises related to mental or psychological pressure, e) improving interpersonal relationships and f) cultivating skills and talents.
3. Participate in the design and implementation of interventions to inform and raise awareness to the UMCs.
4. Refer UMCs to primary health care, if deemed necessary on the basis of their mental health status.
5. Organize individual or group sessions to provide psychological support to the unaccompanied children, trying to discuss and assist UMCs with challenges which may arise during their stay at the facility.
6. Map existing national and humanitarian mental health and psychosocial services that are available and accessible to the site, in order to organize referrals.
7. Collect and monitor all the required documents on a monthly basis for the donor.
8. In cooperation with the scientific team of the shelter, coordinate the UMCs' daily activities through educational and recreational activities.
9. Perform such other duties as may be assigned.

Required Qualifications and Experience

Education

- University degree in Psychology with minimum two years of relevant work experience.
- Master's degree in a related field an advantage.
- Licensed Psychologist.
- Registration or chartered membership with the Greek Psychological Association an advantage.

Experience and Skills

- At least two years of relevant professional experience, preferably in psychosocial support in the migration and refugee context;
- Experience in emergency psychology a distinct advantage;
- Previous experience working with children and/or vulnerable population preferred;
- Experience working in a multi-cultural environment preferred;
- Strong work ethics and commitment to humanitarian principles;
- Willingness to work in day/ night shifts, during holidays and weekends;
- Valid driver's license with at least five years driving experience an advantage.

Languages

Fluency in **English** and **Greek** (written and oral) is required.

Required Competencies

IOM's competency framework can be found at this [link](#).

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other:

IOM is committed to a diverse and inclusive environment.

This post is subject to local recruitment. Only those holding a valid residence and work permit for Greece will be eligible for consideration.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

At the time of recruitment, all candidates must disclose any known relative or spouse who works for IOM. Candidates may also be requested to provide documentary evidence of academic degree(s), professional licenses, and proof of no criminal records as relevant to the requirements of the position advertised.

Appointment will be subject to certification that the candidate is medically fit for appointment, verification of residency, visa, and authorizations by the concerned Government, where applicable.

Vaccination against COVID-19 will be required for IOM personnel who are hired or otherwise engaged by IOM. As part of the mandatory medical entry on duty clearance, candidates will be requested to provide evidence of full vaccination.

How to apply:

Interested candidates are invited to submit their application including **a cover letter, CV and a completed Personal History Form in English by email to: GRHRAPPLY@iom.int**, specifying the vacancy reference number **GRCFA22-216** and **full name** in the subject line.

Please click this [link to access the Personal History Form](#) (four pages).

Due to the volume of applications received, IOM Greece Human Resources will not be able to respond to all inquiries about the application status and will only contact shortlisted candidates.

Posting period:

From 01 July 2022 to 10 July 2022