

IOM Greece
CALL FOR APPLICATIONS

Reference Number : **GRCFA23-167**
Position Title : **Refrigeration Technician**
Duty Station : **Athens, Greece**
Type of Appointment : **Special Short-Term Ungraded Contract**
Closing Date : **06 November 2023**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. The International Organization for Migration (IOM) is committed to the principle that humane and orderly migration benefits migrants and society. As the leading international organization for migration, IOM acts with its partners in the international community to: assist in meeting the growing operational challenges of migration management; advance understanding of migration issues; encourage social and economic development through migration, and; uphold the human dignity and well-being of migrants.

In Greece, IOM is focusing on responding to the Mediterranean migrant's crisis, in support of the Greek Government and in cooperation with all other agencies involved. IOM currently implements interventions within the areas of emergency, preparedness and response, disaster risk reduction, livelihoods, healthcare and psychosocial assistance, assisted voluntary return of migrants, migration and development, resettlement and repatriation, family reunification, counter human trafficking, assistance to vulnerable migrants.

Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the overall supervision of the Chief of Mission and the direct supervision of the Project Coordinator, the successful candidate will be supporting in the following functions:

Core Functions / Responsibilities:

1. Inspect system components, tubing, connections, pumps including compressors, condensers, evaporators, fan motors, fans, and expansion valves.
2. Provide service to commercial refrigeration systems, including installing, servicing, repairing, and replacing parts; participating in preventative maintenance schedules; and performing minor calibrations.
3. Perform system checks, electrical and gas system troubleshooting, and refrigerant recovery.
4. Troubleshoot of problems and/or failures in refrigeration systems for the purpose of identifying equipment and/or systems repair, and replacement needs.
5. Assist with the installation of refrigeration equipment and systems.
6. Support of other technical team colleagues in maintenance procedures.
7. Collaborate with general contractors, electricians, and other construction professionals.
8. Maintain accurate service records, description of work performed, and materials used.
9. Support the supervision in the preparation of bids, budgets, and cost estimates.

10. Perform such other duties as may be assigned.

Required Qualifications and Experience

Education

- High school degree/certificate with three years of relevant professional experience.
- Diploma in relevant vocational training or successfully completed apprenticeship as a refrigeration technician required.
- Valid license to practice profession.

Experience and Skills

- Previous experience as a refrigeration technician is required;
- Braising and soldering skills;
- Ability to read and interpret blueprints and compliance schematics;
- Experience in troubleshooting and repairing refrigeration equipment;
- Ability to adjust boiler or refrigeration system's through adjustment of controls;
- Good communication and interpersonal skills;
- Ability to complete projects unsupervised and unassisted;
- Maintaining a good knowledge of plumbing and electrical systems work is an asset;
- Valid driver's license.

Languages

Fluency in **English** and/or **Greek** (written and oral) is required.

Required Competencies

IOM's competency framework can be found at this [link](#).

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other:

IOM is committed to a diverse and inclusive environment.

This post is subject to local recruitment. Only those holding a valid residence and work permit for Greece will be eligible for consideration.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

At the time of recruitment, all candidates must disclose any known relative or spouse who works for IOM. Candidates may also be requested to provide documentary evidence of academic degree(s), professional licenses, and proof of no criminal records as relevant to the requirements of the position advertised.

Appointment will be subject to certification that the candidate is medically fit for appointment, verification of residency, visa, and authorizations by the concerned Government, where applicable.

Vaccination against COVID-19 will be required for IOM personnel who are hired or otherwise engaged by IOM. As part of the mandatory medical entry on duty clearance, candidates will be requested to provide evidence of full vaccination.

How to apply:

Interested candidates are invited to submit their application including **a cover letter, CV and a completed Personal History Form in English by email to: GRHRAPPLY@iom.int**, specifying the vacancy reference number **GRCFA23-167** and **full name** in the subject line.

Please click this [link to access the Personal History Form](#) (four pages).

Due to the volume of applications received, IOM Greece Human Resources will not be able to respond to all inquiries about the application status and will only contact shortlisted candidates.

Posting period:

From 24 October 2023 to 06 November 2023.