

IOM Greece
CALL FOR APPLICATIONS

Reference Number : **GRCFA24-023**
Position Title : **National Migration Health Physician (Health Assessment Programs -OCAVRR)**
Duty Station : **Athens, Greece**
Type of Appointment : **Special Short-Term Ungraded Contract**
Closing Date : **13 February 2024**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. The International Organization for Migration (IOM) is committed to the principle that humane and orderly migration benefits migrants and society. As the leading international organization for migration, IOM acts with its partners in the international community to: assist in meeting the growing operational challenges of migration management; advance understanding of migration issues; encourage social and economic development through migration, and; uphold the human dignity and well-being of migrants.

In Greece, IOM is focusing on responding to the Mediterranean migrant's crisis, in support of the Greek Government and in cooperation with all other agencies involved. IOM currently implements interventions within the areas of emergency, preparedness and response, disaster risk reduction, livelihoods, healthcare and psychosocial assistance, assisted voluntary return of migrants, migration and development, resettlement and repatriation, family reunification, counter human trafficking, assistance to vulnerable migrants.

Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the overall supervision of the Chief of Mission (CoM) and the direct supervision of the Migration Health Officer (MHO) and within direct collaboration with the Open Center Focal Point and Protection Team Leader, the successful candidate will be responsible for the carrying out the following duties and responsibilities in relation to the Open Centre for AVRR (OCAVRR) in Athens, Greece under the programme "Implementation of Assisted Voluntary returns and reintegration measures as well as operation of Accommodation Center for applicants of voluntary return".

Core Functions / Responsibilities:

1. Ensure the efficient daily operations of the Open Centre for AVRR (OCAVRR), in close coordination with the Chief Migration Health Officer (CMHO) and OCAVRR facility coordinator.
2. Conduct the OCAVRR migration health assessment process to fulfil the technical requirements of the resettlement countries in the areas of:
 - a. Medical examinations,
 - b. Treatment and referrals to public and private healthcare facilities,
 - c. Pre-departure procedures and medical movement,
 - d. Documentation, certification, and information transmission; and,

- e. Other technical areas as may be required.
3. Ensure proper identification of refugees and migrants medical needs during the health assessment and record all relevant health information in standard forms; ensuring completeness and accuracy of the recorded information.
4. Manage medical referrals of migrants residing in OCAVRR public and private healthcare facilities plus the management of their medical plans.
5. Perform treatment for TB and sexually transmitted infections and provide support to HIV and counselling activities. Oversee and coordinate the management of TB cases to ensure effective TB treatment.
6. Oversee and coordinate accurate and effective provision of immunization and presumptive treatment programmes (if needed) in full compliance with the technical guidelines and protocols of the public health system in Greece. Assist CMHO in monitoring, supervising and educating all staff in the delivery of these programmes.
7. Contribute to and maintain a system of quality improvement for each service area within the OCAVRR. Undertake quality control activities on a regular basis, including practice observation, desk audits and use of self-assessment tools. Use data analysis and web reporting system to monitor performance indicators. Ensure implementation of the global IOM Standard Operating Procedures (SOPs); create and implement OCAVRR specific SOPs for each service area. Ensure proper reporting and management of incidents according to the Guidance Note for Incident Management.
8. Organize systematic collection, processing and analyses of migration health data according to guidelines established by the CMHO. Ensure data quality. Provide periodic, as well as ad-hoc reporting to the CMHO for Migration Health activities.
9. Ensure that all data related to health assessment programmes is appropriately entered to Migrant Management Operational System Application (MiMOSA) and other related databases.
10. Provide oversight and coordinate the procurement of medical equipment, vaccines, medications, and other medical supplies in coordination with the CMHO, the AVRR programme and the Resource Management Unit.
11. Perform such other duties as may be assigned.

Required Qualifications and Experience

Education

- University Degree in Medicine from an accredited academic institution with two (2) years of relevant experience.

Experience and Skills

- Minimum of two (2) years, post-graduation, (post internship in countries with mandatory internship programs) continuous clinical experience, preferably in a multidisciplinary hospital setting. The last clinical posting should be within the last five years; and,
- Valid license to practice medicine within Greece is mandatory;
- Proficient in a Microsoft Office environment and office software packages; Knowledge of spreadsheet and database packages, experience in handling of web-based management systems.

Languages

Fluency in **English** and **Greek** (written and oral) is required.

Required Competencies

IOM's competency framework can be found at this [link](#).

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Managerial Competencies – behavioural indicators

- Leadership: provides a clear sense of direction, leads by example and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential.
- Empowering others & building trust: creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.
- Strategic thinking and vision: works strategically to realize the Organization's goals and communicates a clear strategic direction.
- Humility: Leads with humility and shows openness to acknowledging own shortcomings.

Other:

IOM is committed to a diverse and inclusive environment.

This post is subject to local recruitment. Only those holding a valid residence and work permit for Greece will be eligible for consideration.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

At the time of recruitment, all candidates must disclose any known relative or spouse who works for IOM. Candidates may also be requested to provide documentary evidence of academic degree(s), professional licenses, and proof of no criminal records as relevant to the requirements of the position advertised.

Appointment will be subject to certification that the candidate is medically fit for appointment, verification of residency, visa, and authorizations by the concerned Government, where applicable.

Vaccination against COVID-19 will be required for IOM personnel who are hired or otherwise engaged by IOM on or after 15 November 2021. As part of the mandatory medical entry on duty clearance, candidates will be requested to provide evidence of full vaccination.

How to apply:

Interested candidates are invited to submit their application including **a cover letter, CV and a completed Personal History Form in English by email to: GRHRAPPLY@iom.int**, specifying the vacancy reference number **GRCFA24-023** and **full name** in the subject line.

Please click this [link to access the Personal History Form](#) (four pages).

Due to the volume of applications received, IOM Greece Human Resources will not be able to respond to all inquiries about the application status and will only contact shortlisted candidates.

Posting period:

From 31 January 2024 to 13 February 2024