



IOM Greece CALL FOR APPLICATIONS

Reference Number : **GRCFA24-104**
Position Title : **Social Worker**
Duty Station : **Polygyros, Greece¹**
Type of Appointment : **Special Short-Term Ungraded Contract**
Closing Date : **17 July 2024**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. The International Organization for Migration (IOM) is committed to the principle that humane and orderly migration benefits migrants and society. As the leading international organization for migration, IOM acts with its partners in the international community to: assist in meeting the growing operational challenges of migration management; advance understanding of migration issues; encourage social and economic development through migration, and; uphold the human dignity and well-being of migrants.

In Greece, IOM is focusing on responding to the Mediterranean migrant's crisis, in support of the Greek Government and in cooperation with all other agencies involved. IOM currently implements interventions within the areas of emergency, preparedness and response, disaster risk reduction, livelihoods, healthcare and psychosocial assistance, assisted voluntary return of migrants, migration and development, resettlement and repatriation, family reunification, counter human trafficking, assistance to vulnerable migrants.

Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

In the framework of the situation regarding the migrants, asylum seekers and refugees across Greece, IOM Greece is establishing a pool of candidates interested to join the organization as soon as possible. The action under which the candidates will be selected shall contribute to the provision of targeted care interventions to the unaccompanied children (UMC) residing in Greece. Therefore, IOM will capitalize on its extensive experience on the areas of child protection so as to provide tailored support and interventions to the UMC by offering accommodation and care services.

Under the overall supervision of the Program Assistant and the direct supervision of the Child Protection Assistant, in coordination with the Field Coordinator, the successful candidate will provide support in implementing project activities related to social work matters for the UMCs in the assigned accommodation facility.

Core Functions / Responsibilities:

¹Flexibility to reallocate to Thessaloniki at the later stage.

1. Participate in the UMC's reception team. In cooperation with other staff in the assigned facility, a) inform the UMCs about the functions of the facility, their rights and obligations inside and outside the country, b) conduct individual interviews, and c) draw up individual action plans.
2. Take and explore the social history of the UMC during the reception process in the accommodation facility and social assessment, taking into account, inter alia, the family environment, the situation in the country of origin, and the conditions that the individual experienced up to the entry into the structure.
3. Conduct Best Interest Assessment (BIA) and identify the needs and vulnerabilities of the UMC. Refer the UMC to the Psychologist of the facility, if it is estimated that psychosocial support is needed.
4. Maintain regular contact with the UMC, especially during the period of their adjustment.
5. Organize individual or group sessions to provide social support to the UMC. Assist with challenges which may arise during the period of providing the temporary accommodation services.
6. Map existing provisions in both the national system and the humanitarian system that are available and accessible to the UMC. Assist the UMC with all the necessary information to access relevant specialized care and/or administrative services. Prepare documentation, leaflets, and outreach messaging, in collaboration with the Interpreters.
7. Developing recreational activities. Establish volunteer working groups; coordinate and supervise tasks they undertake within the framework of the operation of the facility.
8. Distribute clothing and personal hygiene items, as needed.
9. Escort UMC to their designated rooms.
10. Perform such other duties as may be assigned.

Required Qualifications and Experience

Education

- University degree in Social Work from an accredited academic institution with minimum two years of relevant work experience;
- Licensed Social Worker;
- Membership of the Association of Greek Social Workers would be an advantage.

Experience and Skills

- Previous experience in a similar role preferred;
- Previous experience at an IOM Emergency Accommodation Facility will be considered an asset;
- Familiar with direct assistance to migrants and/or refugees preferred;
- Previous experience working with children preferred;
- Experience in working in a multi-cultural environment an advantage;
- Strong organizational, facilitation, communication, writing and presentations skills;
- Computer literacy in standard software applications (MS Office, etc);
- Valid driver's license with at least five years driving experience an advantage.

Languages

Fluency in **English** and **Greek** (written and oral) is required.

Required Competencies

IOM's competency framework can be found at this [link](#).

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- **Courage:** Demonstrates willingness to take a stand on issues of importance.
- **Empathy:** Shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other:

IOM is committed to a diverse and inclusive environment.

This post is subject to local recruitment. Only those holding a valid residence and work permit for Greece will be eligible for consideration.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

At the time of recruitment, all candidates must disclose any known relative or spouse who works for IOM. Candidates may also be requested to provide documentary evidence of academic degree(s), professional licenses, and proof of no criminal records as relevant to the requirements of the position advertised.

Appointment will be subject to certification that the candidate is medically fit for appointment, verification of residency, visa, and authorizations by the concerned Government, where applicable.

Vaccination against COVID-19 will be required for IOM personnel who are hired or otherwise engaged by IOM. As part of the mandatory medical entry on duty clearance, candidates will be requested to provide evidence of full vaccination.

How to apply:

Interested candidates are invited to submit their application including **a cover letter, CV and a completed Personal History Form in English by email to: GRHRAPPLY@iom.int**, specifying the vacancy reference number **GRCFA24-104** and **full name** in the subject line.

Please click this [link to access the Personal History Form](#) (four pages).

Due to the volume of applications received, IOM Greece Human Resources will not be able to respond to all inquiries about the application status and will only contact shortlisted candidates.

Posting period:

From 03 July 2024 to 09 July 2024

From 11 July 2024 to 17 July 2024