

## Addendum No 3

Reference No.: RFP.2024.GR10.GLC

**Establishment of long-term agreement for the implementation of Greek Language Courses throughout Greece for beneficiaries of international and temporary protection.**

This Addendum No. 3 is issued to amend information provided in the Tender Documents for the “**RFP Establishment of long-term agreement for the implementation of Greek Language Courses throughout Greece for beneficiaries of international and temporary protection.**” issued to the prospective proposers. In detail:

### **SECTION 4: EVALUATION CRITERIA** **Minimum Eligibility and Qualification Criteria**

<p>Minimum human resources capacity of thirty five (35) Annual Work Units (“E.M.E.”) as an average over the last three (3) fiscal years, for the successful implementation of the project.</p>	<p>Proof of an average of at least thirty-five (35) Annual Work Units (“E.M.E.”), over the last three fiscal years need to be provided, based on the law 4308/2014 (E3, ΑΠΔ and an accumulated matrix).</p> <p>In case of JV, association or a consortium, the aforementioned human resources requirement may be met by the members of the JV, association or consortium cumulatively, provided that at least one member of the association/consortium has independently a minimum number of thirty (30) Annual Work Units (“E.M.E.”), averaged over the last three fiscal years.</p> <p>In addition, it is clarified that in the event that a training provider conducts a parallel activity of an IEK and/or Language School in the same licensed structure, the training provider is not entitled to include those distinct “E.M.E.”</p> <p>Reliance on the capacity of third parties to fulfil the above requirement is not permitted.</p>
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**is replaced with the following:**

<p>Minimum human resources capacity of thirty five (35) Annual Work Units (“E.M.E.”) as an average over the last three (3) fiscal years, for the successful implementation of the project.</p>	<p>Proof of an average of at least thirty-five (35) Annual Work Units (“E.M.E.”), over the last three fiscal years need to be provided, based on the law 4308/2014.</p> <p>For the proof of Annual Work Units (EME), the supporting documents should be:</p> <ol style="list-style-type: none"> <li>1. Annual employee records (Form E4 from the ERGANI information system for the reference years).</li> </ol>
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#### **Office in Greece**

6, Dodekanisou Str. Alimos, 17456, Greece

Tel: +30 210.9919040 & +302109912174 Fax: +30 210.9944074 E-mail: [iomathens@iom.int](mailto:iomathens@iom.int)

Website: <https://greece.iom.int/>

	2. A calculation statement of EME for the aforementioned period, according to the following table:		
	<b>No.</b>	<b>Employee Name and Surname</b>	<b>Date of Hiring</b>
			<b>Employment Status (Full-time or Part-time)</b>
3. A Solemn Declaration by the legal representative of the economic operator regarding the number of EME, digitally signed.			
<p>In case of JV, association or a consortium, the aforementioned human resources requirement may be met by the members of the JV, association or consortium cumulatively, provided that at least one member of the association/consortium has independently a minimum number of thirty (30) Annual Work Units (“E.M.E.”), averaged over the last three fiscal years.</p> <p>In addition, it is clarified that in the event that a training provider conducts a parallel activity of an IEK and/or Language School in the same licensed structure, the training provider is not entitled to include those distinct “E.M.E.”</p> <p>Reliance on the capacity of third parties to fulfil the above requirement is not permitted.</p>			

**All other terms and conditions of SECTION 4: EVALUATION CRITERIA remain unchanged.**